



We know there is a lot going on as a new employee, but don't forget to spend a few minutes focused on your future.

Salem Health Retirement Plan Enrollment and Changes



Visit [NetBenefits](#).

Here you can:

- o Enroll in the Retirement Plan
- o Change the amount of your Plan contribution
- o Review and change investments
- o Designate, review, or change your beneficiary
- o Add your preferred email address and select eDelivery for communications from Fidelity



Take **FULL** advantage of your Employer Contributions*:

- o Contribute at least 4% to ensure you receive the maximum 4% employer match
- o “Experience Contributions” based on years of service

| Years of Benefit Service | Experience Contribution |
|--------------------------|-------------------------|
| 1 - 4 | 1.5% |
| 5 - 9 | 2.5% |
| 10 - 14 | 3.5% |
| 15 or more | 4.5% |

*One year of benefit-eligible experience required for employer contributions.

Schedule a complimentary consultation with a Fidelity Retirement Planner

Plan for your financial future by meeting with a specialized Fidelity Retirement Planner dedicated to Salem Health. You don't have to know all the answers – we are here to help so ask us anything, really!



[Schedule your consultation today](#)

Take advantage of educational resources available from Fidelity



[Power of Small Amounts](#)

Use this interactive tool to see how increasing your contribution rate by 1%, 3% or 5% can make a big difference in preparing for your future.



[Budget Checkup](#)

This easy-to-use, interactive calculator helps you quickly bucket expenses and determine your monthly surplus or deficit.



[Student Debt](#)

See if there is a better way to pay off your student loans by using our student loan calculator.



[Planning & Guidance Center](#)

Create a plan for your future—model and plan for your financial goals using the Planning & Guidance Center on Fidelity NetBenefits®.



[Financial Wellness Checkup](#)

Answer a few questions to see your personal financial wellness score in each of our 4 categories: budgeting, debt management, savings, and protection.

What you want for your future is personal – and we're here to help.



Call **800-343-0860**



or visit www.NetBenefits.com/SalemHealth.



Investing involves risk, including risk of loss.

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