Coverage Period: 01/01/2026-12/31/2026 Coverage for: Individual + Family | Plan Type: EPO HSA

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Moda Health at <u>www.modahealth.com</u> or by calling 1-855-425-4543. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-855-425-4543 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For Tier I (Salem Health Hospitals & Clinics and facilities): \$1,700 for subscriber only coverage / \$3,400 for family; for Tier II (Connexus network): \$1,700 for subscriber only coverage / \$3,400 for family coverage; for Tier III (Connexus network): \$3,500 for subscriber only coverage / \$7,000 for family coverage; most out-of-network providers are not covered. Services by Tier IV providers apply to Tier III deductible.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. Examples of some services: Most Tier I, Tier II and Tier III preventive care, as well as in and out of network value tier medications are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For Tier I: \$3,200 for subscriber only coverage / \$6,000 for family; for Tier II: \$4,000 for subscriber only coverage / \$8,000 for family; for Tier III: \$6,000 for subscriber only coverage / \$12,000 for family; most <u>out-of-network providers</u> are not covered. Services by Tier IV <u>providers</u> apply to Tier III <u>out-of-pocket limit</u> .	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, expenses incurred due to brand substitution and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.modahealth.com or call 1-855-425-4543 for a list of network providers.	You pay the least if you use a provider in Tier I (Salem Health Hospitals & Clinics and facilities). You pay more if you use a provider in Tier II or Tier III (Connexus network). You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common	Services You	What You Will Pay			Limitations, Exceptions, & Other	
Medical Event	May Need	Tier I Provider	Tier II Provider	Tier II Provider	Tier IV (Out-of- Network) Provider	Important Information
	Primary care visit to treat an injury or illness	0% coinsurance	20% coinsurance	40% coinsurance	Not covered	None.
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	0% coinsurance	20% coinsurance	20% coinsurance for acupuncture, spinal manipulation and massage therapy 40% coinsurance for all other visits	20% coinsurance for acupuncture, spinal manipulation and massage therapy Not covered for all other visits	Includes office visits by chiropractors, naturopathic physicians and acupuncturists. 20 visits per calendar year maximum for acupuncture care. 20 visits per calendar year maximum for spinal manipulations. \$1,000 per calendar year maximum for massage therapy.
	Preventive care / screening / immunization	0% coinsurance for tobacco supplies No charge for other services	20% coinsurance for tobacco supplies No charge for other services	20% coinsurance for tobacco supplies No charge for other services	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a	Diagnostic test (x-ray, blood work)	0% coinsurance	20% coinsurance	40% coinsurance	Not covered	Includes other tests such as EKG, allergy testing and sleep study.
test	Imaging (CT/PET scans, MRIs)	0% coinsurance	20% coinsurance	40% coinsurance	Not covered	<u>Preauthorization</u> is required for many services. Failure to get <u>preauthorization</u> results in denial.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.modahealth.com</u>.

Common Medical	Services You May		What You Will Pay	Limitations, Exceptions, & Other	
Event	Need	Tier I Provider	Tier II Provider	Tier III (Out-of-Network) Provider	Important Information
	Value	\$2 <u>copay</u> for 30-day supply retail \$6 <u>copay</u> for 90-day supply retail and mail order No <u>deductible</u>	\$2 <u>copay</u> for 30-day supply retail No <u>deductible</u>	\$2 <u>copay</u> for 30-day supply retail No <u>deductible</u>	Tier I - Salem Health and mail order pharmacies
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.modahealth.com/pdl	Select	25% coinsurance \$5 minimum \$25 maximum per prescription retail and mail order	35% coinsurance \$15 minimum / \$25 maximum per prescription retail	50% coinsurance \$15 minimum / no maximum per prescription retail	Tier II - ArrayRx Core Network Tier III – other retail pharmacies Covers Tier I retail and mail order - up to a
	Preferred	30% coinsurance \$5 minimum \$75 maximum per prescription retail and mail order	40% coinsurance \$15 minimum / no maximum per prescription retail	50% coinsurance \$15 minimum / no maximum per prescription retail	90-day supply per prescription; Tier II and Tier III retail - up to a 30-day supply per prescription. Preauthorization may be required. Mail order at a Moda designated mail order pharmacy only. Covers up to a 30-day supply specialty. Preauthorization may be required. Moda designated pharmacy only. Cost Sharing for anticancer medication is
	Non-Preferred	50% coinsurance \$5 minimum / no maximum per prescription retail and mail order	50% coinsurance \$15 minimum / no maximum per prescription retail	50% coinsurance \$15 minimum / no maximum per prescription retail	
	Specialty	25% coinsurance \$5 minimum / \$25 maximum for select 30% coinsurance \$150 maximum per prescription for preferred; 50% coinsurance for non- preferred	Not covered	Not covered	same as any other medication. \$35 maximum cost share 30-day supply and \$105 maximum cost share 90-day supply for insulin, deductible does not apply.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.modahealth.com</u>.

Common	Services You May	What You Will Pay			Limitations, Exceptions, & Other	
Medical Event	Need	Tier I Provider	Tier II Provider	Tier III Provider	Tier IV (Out-of- Network) Provider	Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	0% coinsurance	20% coinsurance	40% coinsurance	Not covered	Preauthorization may be required. Failure to get preauthorization
surgery	Physician/surgeon fees	0% <u>coinsurance</u>	20% coinsurance	40% coinsurance	Not covered	results in denial.
	Emergency room care	Facility fee: 20% coinsurance Provider fee: 0% coinsurance	20% coinsurance	20% coinsurance	20% coinsurance	None.
If you need immediate	Emergency medical transportation	20% coinsurance	20% coinsurance	20% coinsurance	20% coinsurance	None.
medical attention	<u>Urgent care</u>	0% coinsurance	0% coinsurance for mental health or substance use disorder services 20% coinsurance for all other services	0% coinsurance for mental health or substance use disorder services 40% coinsurance for all other services	0% coinsurance for mental health or substance use disorder services 40% coinsurance for all other services	None.
If you have a	Facility fee (e.g., hospital room)	0% coinsurance	20% coinsurance	40% coinsurance	Not covered	Preauthorization is required for
hospital stay	Physician/surgeon fees	0% coinsurance	20% coinsurance	40% coinsurance	Not covered	many services. Failure to obtain preauthorization results in denial.
If you need mental health, behavioral	Outpatient services	0% coinsurance	0% coinsurance for office visits 20% coinsurance for other outpatient services.	0% coinsurance for office visits 20% coinsurance for other outpatient services.	0% coinsurance for office visits 40% coinsurance for other outpatient services.	Plan coinsurance may apply to some services.
health, or substance abuse services	Inpatient services	0% <u>coinsurance</u>	0% coinsurance for Residential Treatment Programs 20% coinsurance for all other services	0% coinsurance for Residential Treatment Programs 20% coinsurance for all other services	40% coinsurance	Preauthorization is required. Failure to obtain preauthorization results in denial.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.modahealth.com</u>.

Common	Services You May	What You Will Pay				Limitations, Exceptions, & Other
Medical Event	Need Need	Tier I Provider	Tier II Provider	Tier III Provider	ier III Provider Tier IV (Out-of- Network) Provider	Important Information
If you are pregnant	Office visits	0% coinsurance	20% coinsurance	40% coinsurance	Not covered	Cost sharing does not apply for preventive
	Childbirth/delivery professional services	0% coinsurance	20% coinsurance	40% coinsurance	Not covered	services. Depending on the type of services, a copay, coinsurance or deductible may apply. Maternity care may
	Childbirth/delivery facility services	0% <u>coinsurance</u>	20% coinsurance	40% coinsurance	Not covered	include tests and services described elsewhere in the SBC (i.e., ultrasound).
	Home health care	0% coinsurance	20% coinsurance	20% coinsurance	Not covered	Calendar year maximum of 100 visits.
If you need	Rehabilitation services	0% coinsurance	20% coinsurance	40% coinsurance	Not covered	Calendar year maximum of 60 visits each for physical therapy, occupational therapy and speech and hearing therapy except for treating mental health conditions. Services for neurodevelopmental disorders or
help recovering or have other special health	Habilitation services	0% coinsurance	20% coinsurance	40% coinsurance	Not covered	developmental delays related to a neurogenic condition are covered. Preauthorization may be required. Failure to obtain preauthorization results in denial.
needs	Skilled nursing care	N/A	20% coinsurance	20% coinsurance	Not covered	Calendar year maximum of 120 days
	Durable medical equipment	0% <u>coinsurance</u>	20% coinsurance	20% coinsurance	Not covered	Includes supplies and prosthetics. Preauthorization may be required. Failure to obtain preauthorization results in denial.
	Hospice services	0% coinsurance	20% coinsurance	20% coinsurance	Not covered	None.
If your child	Children's eye exam	No charge	No charge	No charge	Not covered	Preventive vision exam limited for children age 3-5. Eye exams are not covered for other ages.
needs dental	Children's glasses	Not covered	Not covered	Not covered	Not covered	None.
or eye care	Children's dental check-up	Not covered	Not covered	Not covered	Not covered	None

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.modahealth.com</u>.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery, except as required for certain situations
- Dental care (Adult), except for accident related injuries
- Infertility treatment (except for diagnostic visits)

- Long-term care
- Naturopathic supplies
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care, except for diabetes
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Abortion

Acupuncture

- Bariatric surgery
- Chiropractic care

Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or http://www.dol.gov/ebsa/healthreform for group health coverage subject to ERISA, the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov for non-federal governmental group health plans, and the Oregon Division of Financial Regulation at 1-888-877-4894 or www.dfr.oregon.gov for Church plans. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Moda Health at 1-855-425-4543. For group health coverage subject to ERISA, you may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Oregon Division of Financial Regulation at 1-888-877-4894 or www.dfr.oregon.gov.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.modahealth.com</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 888-786-7461.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888-873-1395.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 888-873-1395.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 888-873-1395.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.modahealth.com</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,700
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,700	
Copayments	\$0	
Coinsurance	\$2,200	
What isn't covered		
Limits or exclusions	\$50	
The total Peg would pay is	\$3,950	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,700
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,700
Copayments	\$60
Coinsurance	\$1,300
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$3,080

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,700
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,700
Copayments	\$0
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,900

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.